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UNITED STATES CIVIL SERVICE COMMISSION

FEDERAL PERSONNEL MANUAL SYSTEM

LETTER

FPM LETTER NO. 530-156

Washington, D.C. 20415

January 29, 1971

Supersedes and cancels FPM Letters 530-131 through 530-155

SUBJECT: Adjustment of Special Minimum Rates and Rate Ranges Established
under 5 U.S.C. 5303 to reflect General Pay Increase

Heads of Departments and Independent Establishments:

1. Under authority of 5 U.S.C. 5303(d), which requires a determination on how the salary rates of employees covered by special rate schedules shall be adjusted at the time of a general pay increase, the Commission has decided that the pay of such employees shall be increased by an amount fully equivalent to the general pay increase for General Schedule employees authorized by Executive Order 11576. This decision is being implemented by the special schedules attached to this letter, and the higher pay rates are effective the same date as the general pay increase.

2. Under the provisions of section 5308 of title 5, United States Code, as added by Public Law 91-656, the adjustments authorized by this FPM letter do not apply to any employees of the Post Office Department whose basic pay is fixed under the General Schedule.

3. The pay of employees on the rolls will be converted to the new special rate ranges in accordance with section 530.307(b) of the Commission's regulations. The applicable part of the section reads as follows:

"(b) When an employee was receiving a special rate immediately before the effective date of a statutory pay increase, he shall receive on that effective date the rate of basic pay for: (1) the numerical rank in the new special rate range for his grade or level that corresponds with the numerical rank of the special rate he was receiving immediately before that effective date;..."

To illustrate the effect of 530.307(b)(1), the rate of adjustment for Electronic Engineer, GS-855-9, is used: An employee in the third step rate of the GS-9 special rate range immediately before the effective date will remain in the third step of the new special rate range on the effective date, and his salary will be increased from \$12,513 to \$13,262 as of the first pay period that begins on or after January 1, 1971.

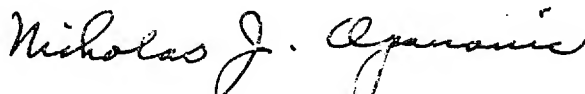
INQUIRIES: Leave and Special Pay Policy Section, Bureau of Policies and Standards

CSC CODE Code 101, Ext. 25604
530, Pay Rates and Systems (General)

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4. An additional FPM letter will be published shortly which will place into effect the results of the 1970 annual review of special salary rate schedules. The annual review is required by Executive Order 11073, and serves as the basis for determining which special schedules will be continued, and which schedules will be adjusted up or down. Certain of the special schedules may be terminated, and in some cases certain grade levels now covered by special rates will be placed under regular rates. Of those special schedules and grade levels that are retained, it appears that many will be lowered generally to levels of pay in effect prior to the general pay increase, since the Government's competitive situation has not changed. Any downward adjustments in rates, however, would be adjustments to the special schedules only. Employees on the rolls will retain their existing rates of pay including the amount of the general pay increase.

By direction of the Commission:



Nicholas J. Oganovic
Executive Director

Attachments

1. This attachment contains the basic salary rate information for each occupation and grade level for which special rates are currently authorized.
2. The columns on the pages that follow identify:
 - a. Specific occupational series coverage by series code and title;
 - b. The geographic coverage; *
 - c. Grade or grade levels covered;
 - d. The special minimum rate, identified as "1st Step Rate";
 - e. The special maximum rate, identified as "10th Step Rate" for General Schedule occupations.
 - f. The amount of the within grade increase;
 - g. The effective date, which will be the first day of the pay period that starts on or after the date shown.
3. The full range of special rates for each grade can be prepared by successively adding the amount of the within-grade increase, as shown for each grade, beginning with the special minimum rate, to produce a rate for each step up to the special maximum rate. To illustrate, the Electronic Engineer, GS-855-9, situation is used:

(The special minimum (i.e., 1st step rate) is \$12,564; the special maximum (i.e., 10th step rate) is \$15,705; and the amount of the within-grade increase is \$349 a year.)

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
\$12,564	\$12,913	\$13,262	\$13,611	\$13,960	\$14,309	\$14,658	\$15,007	\$15,356	\$15,705

This procedure is to be followed in preparing a full schedule of special rates for each occupation and grade level listed in Attachment 1. As an aid to preparing the various schedules, Attachment 2 contains a comprehensive table which shows the correct dollar amount for each possible step for each GS grade which may be used in the various special schedules. By locating the special minimum rate and special maximum rate on these tables the full range of authorized rates is readily identified.


* Where cited, SMSA means the Standard Metropolitan Statistical Area as defined by the Office of Management and Budget.

GS-500 Accounting and Budget Group

OCCUPATIONAL SERIES COVERAGE	GEOGRAPHIC COVERAGE	GRADE	1ST STEP RATE	10TH STEP RATE	WITHIN GRADE INCREASE	EFFECTIVE DATE
GS-510 Accounting Series: GS-512 Internal Revenue Agent Series Table No. 258	Worldwide (except for New York, New York SMSA.)	GS-5	\$ 9,017	\$ 11,096	\$ 231	1-1-71
		GS-6	9,791	12,113	258	
		GS-7	10,584	13,158	286	
		GS-8	11,073	13,917	316	
		GS-9	11,517	14,658	349	
		GS-10	11,901	15,357	384	
GS-510 Accounting Series GS-512 Internal Revenue Agent Series Table No. 259	New York, New York SMSA	GS-5	9,017	11,096	231	1-1-71
		GS-6	10,049	12,311	258	
		GS-7	11,156	13,730	286	
		GS-8	11,705	14,549	316	
		GS-9	12,215	15,356	349	
		GS-10	12,669	16,175	384	
		GS-11	13,457	17,246	421	

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C-O-N-F-I-D-E-N-T-I-A-L

ACCOUNTANT PAY SCHEDULE
(GSF)
Per Annum Rates

Effective 14 June 1970

Grade	Increment	1 *	2	3	4	5	6	7	8	9	10
GSF-05	218	\$8,510	\$8,728	\$8,946	\$9,164	\$9,382	\$9,600	\$9,818	\$10,036	\$10,254	\$10,472
GSF-06	243	9,238	9,481	9,724	9,967	10,210	10,453	10,696	10,939	11,182	11,425
GSF-07	270	9,988	10,258	10,528	10,798	11,068	11,338	11,608	11,878	12,148	12,418
GSF-08	299	10,451	10,750	11,049	11,348	11,647	11,946	12,245	12,544	12,843	13,142
GSF-09	329	10,868	11,197	11,526	11,855	12,184	12,513	12,842	13,171	13,500	13,829
GSF-10	362	11,231	11,593	11,955	12,317	12,679	13,041	13,403	13,765	14,127	14,489

*Corresponding statutory rates: GS-05-tenth; GS-06-ninth; GS-07-eighth; GS-08-sixth; GS-09-fourth; GS-10-second.

GSF-0510.10	Business Accountant
GSF-0510.12	Accountant
GSF-0510.13	Auditor
GSF-0510.14	Finance Officer
GSF-0510.16	Finance Assistant

C-O-N-F-I-D-E-N-T-I-A-L